

March 29, 2024

## **MOL Announces Restructuring Measures**

TOKYO—Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Takeshi Hashimoto) today announced that it will implement a series of restructuring measures effective April 1, 2024. It will redefine the functions required of the Headquarters of Technological & Digital Transformation and reallocate each function according to division, with the aim of supporting social infrastructure, including marine transport, from both technological and digital perspectives. The Smart Shipping Division will be renamed the Maritime DX Co-Creation Unit to expand its business functions into a division responsible for onboard digital innovation and business process innovation based on the maritime technology capabilities the company has cultivated.

Restructured organizations	As of Jan. 31, 2024, announcement
<b>[Headquarters of Technological &amp; Digital Transformation]</b>	<b>[Headquarters of Technological &amp; Digital Transformation]</b>
Technology & Digital Integration Unit	Technology & Digital Integration Unit
DX Co-Creation Unit	DX Co-Creation Unit
<u>Maritime DX Co-Creation Unit</u>	<u>Smart Shipping Division</u>
MOL Information Systems Ltd.	MOL Information Systems Ltd.
<u>Technical Unit</u>	<u>Technical Division</u>
<u>Offshore Technical Unit</u>	<u>Offshore Technical Division</u>