

January 31, 2023

Changes of General Managers

Tokyo – Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Takeshi Hashimoto) today announced that it has decided on the following changes effective below date.

April 1, 2023

(Name)	(New)	(Present)
Koichi Asada	Senior Associate Executive Officer in charge of Ship Management Strategy and Supervising Division (Energy)	Senior Associate Executive Officer in charge of Liquefied Gas Ship Management Strategies Division
Tetsuya Majima	Associate Executive Officer in charge of Corporate Audit Division	General Manager of Corporate Audit Division
Senji Tokumoto	Associate Executive Officer in charge of East Asia, & Regional Head of Marketing in charge of East Asia, & Chief Country Representative of China, & Chief Region Representative of Taiwan, & MOL (CHINA) CO.,LTD., & Beijing Representative Office Head Representative	Chief Country Representative of China, & Chief Region Representative of Taiwan, & MOL (CHINA) CO.,LTD., & Beijing Representative Office Head Representative
Kensuke Ito	Associate Executive Officer in charge of South Asia and the Middle East, & Regional Head of Corporate Functions in charge of South Asia and the Middle East, & Chief Country Representative of India, & MOL SHIPPING (INDIA) PRIVATE LIMITED	Chief Executive Representative of South Asia and the Middle East, & Chief Country Representative of India, & MOL SHIPPING (INDIA) PRIVATE LIMITED
Atsushi Kitadai	General Manager of Board of Directors' Office	Deputy General Manager of Real Property Business Division, & Project Manager of Corporate Planning Division
Kentaro Oshima	General Manager of Corporate Audit Division	MOL Business Support, Ltd.
Yusuke Hongo	General Manager of Corporate Marketing Division	Deputy General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 2, & General Manager of LNG Carrier Team(C), Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 2, & Project Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 1
Nobuyuki Takahashi	Senior Specialist of Corporate Planning Division	Project Manager of Liner Business Management Division, & Project Manager of Corporate Planning Division

Akira Takabayashi	General Manager of Human Capital Management Division	General Manager of Human Resources Planning Team, Human Resources Division
Fumiaki Kobayashi	General Manager of Ship Management Strategy and Supervising Division (Dry Cargo)	General Manager, Marine Technical Management Division
Akihiro Yamauchi	General Manager of Ship Management Strategy and Supervising Division (Energy)	General Manager of Liquefied Gas Ship Management Strategies Division
Satoshi Fujii	Senior Specialist of Technical Division, & MOL INFORMATION SYSTEMS, LTD.	General Manager of Smart Shipping Division
Motonao Tsuchizawa	Senior Specialist of Technical Division	Project Manager of Technical Division
Satoshi Yamane	General Manager of Smart Shipping Division	Chief Engineer
Toshiaki Fukui	General Manager of Dry Bulk Business Strategy Division	MOL DRYBULK LTD.
Toru Hikima	General Manager of Iron Ore and Coal Carrier Division	General Manager, Iron Ore and Coal Carrier Division
Junji Sakuma	MOL DRYBULK LTD.	General Manager of Integrated Wind and Carbon Power Solutions, Carbon Power Solutions Unit
Shinichi Asahina	General Manager of Energy Business Strategy Division	MOL DRYBULK LTD.
Yoshikazu Urushitani	General Manager of Marine Fuel GX Division	General Manager of Bunker Business Division
Masatoshi Numano	General Manager of Integrated Tanker & Offshore Projects, Offshore Unit	Deputy General Manager of Integrated Tanker & Offshore Projects, Offshore Unit, & General Manager of Offshore Innovation Team, Integrated Tanker & Offshore Projects, Offshore Unit
Isao Watanabe	General Manager of Integrated Wind and Carbon Power Solutions, Carbon Power Solutions Unit	Deputy General Manager of Energy Business Strategy Division
Hideki Uozumi	Senior Specialist of Integrated Wind and Carbon Power Solutions, Carbon Power Solutions Unit	Deputy General Manager of Integrated Wind and Carbon Power Solutions, Carbon Power Solutions Unit, & Project Manager of Accounting Division
Ryota Hayashi	General Manager of Integrated Wind and Carbon Power Solutions, Wind Power Projects Unit	General Manager of Integrated Liquefied Gas Transport & Offshore Projects, Liquefied Gas Unit 1
Yasuo Matsunaga	General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 1	Deputy General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 1, & LNG Carrier Team (A), Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 1 & Project Manager of Liquefied Gas Ship Management Strategies Division

Shinsuke Umada	General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 3	Deputy General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 3
Norio Abe	General Manager of Product Transport Business Management Division	General Manager of Port Projects & Logistics Business Division
Eisuke Maki	General Manager of Containership Business Division	General Manager of Liner Business Management Division
Kenji Kosugi	General Manager of Car Carrier Division	Deputy General Manager of Car Carrier Division
Yasuo Suzuki	MOL LOGISTICS CO., LTD.	General Manager of Corporate Marketing Division
Toshiyuki Katagiri	General Manager of Wellbeing & Lifestyle Business Management Division	General Manager of Dry Bulk Business Planning & Coordination Division
Yuji Mashiko	General Manager of Ferry and Associated Business Division	Deputy General Manager of Ferry and Associated Business Division, & General Manager of Ferry Business Coordination Team, Ferry and Associated Business Division
Shoichiro Yamashita	General Manager of Cruise Business Innovation Project Unit	General Manager of Examination and Risk Management Team, Corporate Planning Division
Jiro Kaneko	General Manager of Hokkaido Branch Office, & KITANIHON TUG-BOAT CO.,LTD.	SHIRASHIMA OIL STORAGE COMPANY, LTD
Osamu Ikehara	General Manager of Nagoya Branch Office	MOL SHIPPING (INDIA) PRIVATE LIMITED
Hiroyuki Kakehashi	General Manager of Kansai Branch Office	JAPAN EXPRESS CO., LTD.
Takanori Hida	Regional Head of Corporate Functions in charge of East Asia, & MOL (CHINA) CO. LTD.	MOL (CHINA) CO. LTD., & Project Manager of Port Projects & Logistics Business Division
Kentaro Takamura	Regional Head of Corporate Functions in charge of Southeast Asia and Oceania, & MOL (ASIA OCEANIA) PTE. LTD., & Human Capital Strategy Division, Singapore Human Capital Partner Office	MOL (ASIA OCEANIA) PTE. LTD., & Human Capital Strategy Division, Singapore Human Capital Partner Office
Yo Ishizaki	Regional Head of Marketing in charge of Southeast Asia and Oceania, & Chief Country Representative of Singapore, & MOL (ASIA OCEANIA) PTE. LTD.	Chief Executive Representative of East/Southeast Asia and Oceania, & Chief Country Representative of Singapore, & MOL (ASIA OCEANIA) PTE. LTD.
Yasunori Takamatsu	Chief Country Representative of Philippines, & MOL BULK SHIPPING (PHILIPPINES)	General Manager of Ferry and Associated Business Division
Ryosuke Sugimoto	Chief Country Representative of Thailand, & MOL SHIPPING (THAILAND) CO., LTD.	Project Manager of Car Carrier Division

Masanori Doi	MOL (ASIA OCEANIA) PTE. LTD.	MOL LOGISTICS (THAILAND) CO., LTD.
Yoshiki Kawakatsu	Regional Head of Corporate Functions in charge of Europe and Africa, & MOL (EUROPE AFRICA) LTD.	MOL (EUROPE AFRICA) LTD., & Deputy General Manager of Finance Division
Koichiro Ninomiya	Regional Head of Marketing in charge of Europe and Africa (General cargo transport, logistics and real property business), & MOL (EUROPE AFRICA) LTD.	MOL (EUROPE AFRICA) LTD.
Jun Kanda	MOL (EUROPE AFRICA) LTD., & General Manager of Ship Management Strategy and Supervising Division (Energy)	MOL (EUROPE AFRICA) LTD., & General Manager of Liquefied Gas Ship Management Strategies Division
Koichi Kawanaka	MOL (EUROPE AFRICA) LTD.	General Manager of Integrated Liquefied Gas Transport and Offshore Projects, Liquefied Gas Unit 3
Yutaka Arakawa	MOL (EUROPE AFRICA) LTD.	General Manager of Integrated Tanker & Offshore Projects, Offshore Unit
Sharon Mctighe	Regional Head of Corporate Functions in charge of Americas (MOL (AMERICAS) LLC.)	MOL (AMERICAS) LLC.
Akira Kunimatsu	Regional Head of Marketing in charge of North America, Central America & the Caribbean (General cargo transport, logistics and real property business), & Chief Country Representative of America, & MOL (AMERICAS) LLC, & MOL (AMERICAS) HOLDINGS, INC.	Chief Executive Representative of North/Central America & Caribbean, & Chief Country Representative of America, & MOL (AMERICAS) LLC, & MOL (AMERICAS) HOLDINGS, INC.
Toshitake Daigo	Regional Head of Marketing in charge of South America (MOL (BRASIL) LTDA.)	Chief Executive Representative of South America (MOL (BRASIL) LTDA.)
Takeshi Tsunashima	MOL LNG TRANSPORT CO., LTD.	Deputy General Manager of Liquefied Gas Ship Management Strategies Division
Takehiko Matsushita	MOL SHIP MANAGEMENT CO., LTD.	Captain
Takafumi Morishita	MOL BUSINESS SUPPORT, LTD.	General Manager of Kansai Branch Office
Satoshi Yamaguchi	JAPAN EXPRESS CO., LTD.	MOL SHIPPING (THAILAND) CO., LTD., & Chief Country Representative of Thailand
Katsuji Kobayashi	MOL KOSAN CO., LTD.	General Manager of Nagoya Branch Office
Koji Wada	MOL CAPE (SINGAPORE) PTE. LTD.	General Manager, Integrated Wind & Carbon Power Solutions, Wind Power Projects Unit

March 31, 2023

(Name)	(New)	(Present)
Hidekazu Taga	DAIBIRU CORPORATION※ ※To be released from secondment	General Manager of Real Property Business Division
Keigo Kanegae	Retiring (KITANIHON TUG-BOAT CO.,LTD.)	General Manager of Hokkaido Branch Office