

**Changes to the Responsibility of Executive Officer**

Tokyo - Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Takeshi Hashimoto) today announced that the changes to below responsibility of Executive Officer has been decided in the board of directors meeting held today with effective from January 1, 2023.

**Changes to the Responsibility of Executive Officer**

In conjunction with the establishment of the Human Capital Strategy Division (HCSD), to promote and oversee human capital strategies that support business growth, a new executive officer in charge of HCSD will be appointed. Accordingly, the responsibility of the executive officers in charge will be changed as follow.

(Changes shown in underline below)

Title	Name		Responsibility
Managing Executive Officer	Junko Moro	From January 2023	Chief Human Resource Officer, Responsible for; Human Resources Division, <u>Human Capital Strategy Division</u> , Secretaries & General Affairs Division (Secretaries)
		Until December 2022	Chief Human Resource Officer, Responsible for; Human Resources Division, Secretaries & General Affairs Division (Secretaries)