

Changes to the Responsibility of Executive Officers

Tokyo - Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Junichiro Ikeda) today announced that it has decided on the following changes to the Responsibility of Executive Officers in the Meeting of the Board of Directors held on September 30, 2020 with effective date October 1, 2020.

- Changes to the Responsibility of Executive Officers

MOL will newly appoint an Executive Officer in charge of Mauritius Environment and Social Contribution as a role to promote and supervise the implementation of measures based on the company's long-term policies for environmental recovery and regional contribution in Mauritius.

In addition, in order to further accelerate the growth of the Offshore business, which is a priority field for the allocation of management resources in the management plan "Rolling Plan 2020", we will establish the Offshore Technical Division (*1).

Accordingly, the responsibility among the Executive Officers in charge will be changed as follow.

Title	Name	Responsibilities (New assignment in underline)
Executive Vice President Executive Officer	Akihiko Ono	Assistant to President (Mainly for Corporate Divisions), Chief Compliance Officer, Chief Information Officer, Deputy Director General, Technology Innovation Unit, Responsible for; Regional Strategy for Japan, The Americas Area, Refreshing Organization, Enhancing Group Management, <u>Recovery of Environmental Damage from the Wakashio Incident and Contribution to the Mauritian Community,</u> Secretaries & General Affairs Div., MOL Information Systems, Ltd.
Senior Managing Executive Officer	Yoshikazu Kawagoe	Chief Technical Officer, Director General, Technology Innovation Unit, Responsible for; Technical Division, <u>Offshore Technical Division,</u> Smart Shipping Division, Secondarily Responsible for MOL Information Systems, Ltd.
Managing Executive Officer	Masanori Kato	Chief Safety Officer Director General, Safety Operations Headquarters, Responsible for; Human Resources Division, Marine Safety Division, Secondarily Responsible for <u>Offshore Technical Division,</u> Smart Shipping Division

Executive Officer

Hiroyuki Nakano

Deputy Director General, Energy Transport
Business Unit,
Responsible for;
Offshore Gas Project Division,
Offshore Project Division,
Secondarily Responsible for Offshore Technical
Division

(*1) Please refer to the press release “MOL Announces Restructuring Measures” dated September 30, 2020