



February 28, 2017

Changes of Directors, Auditors and Executive Officers

TOKYO—Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Junichiro Ikeda) today announced that it has decided on the following changes to its Directors, Auditors and Executive Officers. The changes of Directors and Auditors are subject to approval at the Annual Shareholders' Meeting to be held on June 27, 2017.

1. Changes of Representative Directors and Executive Officers: April 1, 2017

1) Changes of Representative Directors

(Name) (New) (Present) Masahiro Tanabe Representative Director Director

Kenichi Nagata Director Representative Director

2) Changes of Executive Officers

(1) Promoted Executive Officers

(Name) (Present)

Masahiro Tanabe **Executive Vice President** Senior Managing Executive Officer

Executive Officer

Akihiko Ono Senior Managing Managing Executive Officer

Executive Officer

Akio Mitsuta Senior Managing Managing Executive Officer

Executive Officer

Mitsujiro Akasaka Managing Executive Officer **Executive Officer** Toshiaki Tanaka Managing Executive Officer **Executive Officer** Masanori Kato Managing Executive Officer **Executive Officer**

(2) Newly appointed Executive Officers

(Name) (Present) (New)

Kayo Ichikawa **Executive Officer** General Manager of

Public Relations Office

Executive Officer General Manager of Hikaru Isegawa

Group Business Division

Toshinobu Shinoda **Executive Officer** General Manager of

Finance Division

Hirofumi Kuwata **Executive Officer** General Manager of

Steaming Coal Carrier Division

Nobuo Shiotsu **Executive Officer** General Manager of

Dry Bulk Carrier Division (A)

(3) Retiring Executive Officers: March 31, 2017

(Name) (New: As of April 1, 2017) (Present)

Kenichi Nagata Director, Adviser to Representative Director, Mitsui O.S.K. Kinkai, Ltd. Executive Vice President

Executive Officer

Masaaki Nemoto President of Senior Managing Executive Officer

MOL Ocean Expert Co., Ltd.

Toshiyuki Sonobe Director, Executive Vice Managing Executive Officer

President of Daibiru Corporation

Hideo Horiguchi Adviser to MOL Executive Officer
Nobuo Ishihara Adviser to MOL Executive Officer

3) Executive Officers and their Responsibilities on and after April 1, 2017

(Title) (Name) (Responsibilities)

Chairman Executive Officer Koichi Muto

President, Junichiro Ikeda

Chief Executive Officer

Executive Vice President Masahiro Tanabe Assistant to President, Executive Officer Chief Compliance Officer,

Director General, Product Transport

Business Unit, Supervisor for; Liner Division,

Port Projects & Logistics Business

Division,

New Business Creation and Group

Business Division, Responsible for; Internal Audit Office,

Internal Audit Office, General Affairs Division

Senior Managing Shizuo Takahashi Chief Information Officer,

Executive Officer Deputy Director General, Safety Operations

Headquarters, Responsible for; Secretaries Office,

Corporate Planning Division, Smart Shipping Office,

MOL Information Systems, Ltd.

Senior Managing Takeshi Hashimoto Director General, Energy Transport

Executive Officer Business Unit, Supervisor for;

Steaming Coal Carrier Division,

LNG Carrier Division,

Responsible for;

Energy Business Strategy Office,

Bunker Business Office, Offshore Project Division

Senior Managing Akihiko Ono Deputy Director General, Product Transport

Business Unit,

Responsible for Liner Division

Executive Officer

Senior Managing Executive Officer	Akio Mitsuta	Deputy Director General, Energy Transport Business Unit, Responsible for; Tanker Division, Tanker Safety Management Office, Secondarily Responsible for Bunker Business Office
Managing Executive Officer	Toshiya Konishi	Deputy Director General, Product Transport Business Unit, Responsible for; Europe, Africa and the Americas Area, Port Projects & Logistics Business Division, Chief Executive Representative, Americas
Managing Executive Officer	Takashi Maruyama	Responsible for; Finance Division, Accounting Division, Investor Relations Office
Managing Executive Officer	Naotoshi Omoto	Deputy Director General, Product Transport Business Unit, Responsible for Car Carrier Division
Managing Executive Officer	Yoshikazu Kawagoe	Responsible for Technical Division, Secondarily Responsible for Smart Shipping Office
Managing Executive Officer	Koichi Yashima	Deputy Director General, Product Tranpsort Business Unit, Responsible for; Kansai Area, Human Resources Division, New Business Creation and Group Business Division
Managing Executive Officer	Mitsujiro Akasaka	Responsible for Asia, the Middle East and Oceania Area, Chief Executive Representative, Asia, Middle East, Oceania, Managing Director of MOL (Asia Oceania) Pte. Ltd.
Managing Executive Officer	Toshiaki Tanaka	Director General, Dry Bulk Business Unit, Responsible for; Dry Bulk Business Planning & Co-ordination Office, Dry Bulk Carrier Division (A), Dry Bulk Carrier Division (B), Dry Bulk Carrier Supervising Office

Managing Executive Officer	Masanori Kato	Director General, Safety Operations Headquarters, Responsible for; Human Resources Division, Marine Safety Division, Secondarily Responsible for Smart Shipping Office
Executive Officer	Kenta Matsuzaka	Deputy Director General, Energy Transport Business Unit, Responsible for; LNG Carrier Division, LNG Safety Management Office, Secondarily Responsible for Offshore Project Division
Executive Officer	Masanori Kobayashi	Deputy Director General, Safety Operations Headquarters, Responsible for; Dry Bulk Carrier Supervising Office, Tanker Safety Management Office, LNG Safety Management Office, Secondarily Responsible for; Marine Safety Division, Smart Shipping Office
Executive Officer	Yutaka Hinooka	General Manager of Liner Division
Executive Officer	Masato Koike	General Manager of Tanker Division
Executive Officer	Kayo Ichikawa	Responsible for; Corporate Communication, Diversity Promotion, Work Efficiency Improvement, Public Relations Office, Secondarily Responsible for; Corporate Planning Division, Human Resources Division, Investor Relations Office
Executive Officer	Hikaru Isegawa	General Manager of New Business Creation and Group Business Division
Executive Officer	Toshinobu Shinoda	General Manager of Finance Division
Executive Officer	Hirofumi Kuwata	Deputy Director General, Dry Bulk Business Unit, Deputy Director General, Energy Transport Business Unit, Responsible for Steaming Coal Carrier Division, Secondarily Responsible for Dry Bulk Carrier Division (B)
Executive Officer	Nobuo Shiotsu	General Manager of Dry Bulk Carrier Division (A)

2. Changes of Directors and Auditors: June 27, 2017

1) Changes of Directors

(1) Newly appointed Director

(Name) (New) (Present)

Takashi Maruyama Director, Managing Executive Officer

Managing Executive Officer

(2) Retiring Director

(Name) (New) (Present: As of April 1, 2017)

Kenichi Nagata President of Director

Mitsui O.S.K. Kinkai, Ltd.

2) Changes of Auditors

(1) Newly appointed Auditor

(Name) (Present)

Kenji Jitsu General Manager of Accounting Division

(2) Retiring Auditor

(Name) (New)

Takehiko Ota Executive Officer of Daibiru Corporation

3) Directors and Auditors on and after June 27, 2017

Directors

Representative Director, Chairman of the Board
Representative Director, President
Representative Director
Director
Director
Director
Director
Director
Outside Director

Representative Director, President
Director
Masahiro Tanabe
Shizuo Takahashi
Takeshi Hashimoto
Takashi Maruyama
Masayuki Matsushima

Outside Director Hideto Fujii
Outside Director Etsuko Katsu

Audit & Supervisory Board Members

Audit & Supervisory Board Member Takashi Nakashima
Audit & Supervisory Board Member Kenji Jitsu
Outside Audit & Supervisory Board Member Hiroyuki Itami

Outside Audit & Supervisory Board Member Hideki Yamashita